

INTRODUCED BY _____ INTRODUCTION _____
SECONDED BY _____ HEARING _____
ADOPTION _____

**BOROUGH OF CLIFFSIDE PARK
COUNTY OF BERGEN, STATE OF NEW JERSEY**

ORDINANCE 2009-13

**AN ORDINANCE FIXING SALARIES, WAGES AND COMPENSATION FOR
EMPLOYEES OF THE POLICE DEPARTMENT WITHIN THE BOROUGH OF
CLIFFSIDE PARK, COUNTY OF BERGEN AND STATE OF NEW JERSEY**

BE IT ORDAINED, BY THE MAYOR AND COUNCIL OF THE BOROUGH OF CLIFFSIDE
PARK AS FOLLOWS:

SECTION I – SALARY

THE FOLLOWING SALARIES, WAGES AND/OR COMPENSATION SHALL BE PAID TO
THE RESPECTIVE EMPLOYEES OF THE BOROUGH OF CLIFFSIDE PARK POLICE
DEPARTMENT AS SET FORTH BELOW RETROACTIVE FROM JANUARY 1, 2007.

	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>
Deputy Chief	\$ 98,893.00	\$ 102,848.00	\$ 106,962.00	\$ 123,678.00
Captain	\$ 93,474.00	\$ 97,213.00	\$ 101,102.00	\$ 117,004.00
Lieutenant	\$ 89,361.00	\$ 92,935.00	\$ 96,653.00	\$ 111,894.00
Sergeant	\$ 85,244.00	\$ 88,653.00	\$ 92,199.00	\$ 106,777.00
Senior Officer	\$ 80,388.00	\$ 83,603.00	\$ 86,947.00	\$ 100,744.00
Patrolman Step 7	\$ 71,361.00	\$ 74,215.00	\$ 77,184.00	\$ 89,502.00
Patrolman Step 6	\$ 65,827.00	\$ 68,460.00	\$ 71,198.00	\$ 82,652.00
Patrolman Step 5	\$ 58,190.00	\$ 60,518.00	\$ 62,938.00	\$ 73,163.00
Patrolman Step 4	\$ 51,472.00	\$ 53,531.00	\$ 55,672.00	\$ 64,816.00
Patrolman Step 3	\$ 45,550.00	\$ 47,372.00	\$ 49,267.00	\$ 57,458.00
Patrolman Step 2	\$ 40,320.00	\$ 41,933.00	\$ 43,610.00	\$ 50,960.00
Academy Step	\$ 35,681.00	\$ 37,109.00	\$ 38,593.00	\$ 45,196.00

SECTION II – WORK SCHEDULE

EFFECTIVE JANUARY 1, 2010, ALL MEMBERS OF THE CLIFFSIDE PARK POLICE
DEPARTMENT SHALL BE REQUIRED TO WORK 1,992 HOURS PER YEAR IN
ACCORDANCE WITH THE SCHEDULE SET FORTH BY THE CHIEF OF POLICE.

SECTION III – UNIFORM ALLOWANCE

THE CLOTHING ALLOWANCE FOR THE MEMBERS OF THE POLICE DEPARTMENT
SHALL BE INCREASED FROM \$550 PER ANNUM TO \$750 PER ANNUM FOR YEARS
2007, 2008 AND 2009. EFFECTIVE JANUARY 1, 2010, A SEPARATE PAYMENT FOR
CLOTHING ALLOWANCE WILL NOT BE MADE AS SUCH HAS BEEN ROLLED INTO
THE BASE SALARY.

SECTION IV – HOLIDAY PAY

EFFECTIVE JANUARY 1, 2010, ALL HOLIDAY PAY IN THE AMOUNT OF TWELVE
DAYS IS EFFECTIVELY ROLLED INTO THE BASE SALARY. NO SEPARATE
PAYMENTS SHALL BE MADE FOR HOLIDAY PAY OTHER THAN FOR THE YEARS
2007, 2008 AND 2009.

SECTION V – LONGEVITY

Employees hired on or before July 14, 2009

<u>Completed Years of Service</u>	<u>Longevity %</u>
Completion of four (4) years of service	3% of base salary
Completion of eight (8) years of service	6% of base salary
Completion of twelve (12) years of service	9% of base salary
Completion of sixteen (16) years of service	12% of base salary
Completion of twenty (20) years of service	15% of base salary

Employees hired after July 14, 2009

<u>Completed Years of Service</u>	<u>Longevity %</u>
Completion of five (5) years of service	3% of base salary
Completion of ten (10) years of service	6% of base salary
Completion of fifteen (15) years of service	9% of base salary
Completion of twenty (20) years of service	12% of base salary
Completion of twenty-five (25) years of service	15% of base salary

EFFECTIVE JANUARY 1, 2010, LONGEVITY PAYMENTS SHALL BE ADJUSTED FOR ELIGIBLE PERSONNEL ON A SEMI-ANNUAL BASIS ON JANUARY 1ST AND JULY 1ST.

SECTION VI – PAYROLL DISTRIBUTION

EFFECTIVE JANUARY 1, 2010, THE PAYROLL SHALL BE DISTRIBUTED OVER 26 WEEKS OF THE YEAR IN LIEU OF A 52 WEEK SCHEDULE.

SECTION VII – HEALTH BENEFITS

THE NEW JERSEY STATE HEALTH BENEFITS PLAN IS TO BE NON-CONTRIBUTORY ON THE PART OF ALL PARTICIPATING EMPLOYEES WITH SAID PAYMENTS TO BE MADE BY THE MUNICIPALITY BENEFITS PLAN.

SECTION VIII

THIS ORDINANCE SHALL TAKE EFFECT UPON FINAL PASSAGE, APPROVAL AND PUBLICATION AS REQUIRED BY LAW.

SECTION IX

NO BENEFITS OF ANY KIND PREVIOUSLY IN FORCE OR NOW BEING ENJOYED BY THE VARIOUS EFFECTED EMPLOYEES OF THE BOROUGH OF CLIFFSIDE PARK SHALL BE REDUCED IN ANY MANNER, BUT SHALL BE CONTINUED IN FORCE.

INTRODUCED _____, 2009

ADOPTED _____, 2009

Gerald A. Calabrese, Mayor

ATTEST:

Sercan Zoklu, Borough Clerk