

JANUARY 21, 2020

**BOROUGH OF CLIFFSIDE PARK
BERGEN COUNTY, NEW JERSEY**

**MINUTES OF THE REGULAR MEETING
JANUARY 21, 2020**

CALL TO ORDER AT 7:00 P.M.

PRESENT AT ROLL CALL

Mayor	Thomas Calabrese
Councilman	Larry Bongard
Councilwoman	Dana Martinotti
Councilman	Kenneth Corcoran
Councilman	Peter Colao
Councilwoman	Selvie Nikaj
Councilman	John Chmielewski

SERCAN ZOKLU STATED:

THIS IS A REGULAR MEETING OF THE MAYOR AND COUNCIL, AND NOTICE WAS GIVEN AS FOLLOWS:

1. NOTICE PUBLISHED ON JANUARY 17, 2020 WITH THE RECORD AND ON JANUARY 19, 2020 WITH THE JERSEY JOURNAL, BOTH OFFICIAL NEWSPAPERS OF THE BOROUGH
2. POSTING OF NOTICE ON THE BULLETIN BOARD
3. PRESERVING A COPY IN THE CLERK'S OFFICE

MINUTES:

On a motion by Councilman Bongard, seconded by Councilman Corcoran, the minutes of the Sine Die Meeting of January 7, 2020 were accepted.

ROLL CALL:

AYES: Bongard, Martinotti, Corcoran, Colao, Nikaj, Chmielewski.

On a motion by Councilman Bongard, seconded by Councilman Corcoran, the minutes of the Reorganizaton Meeting of January 7, 2020 were accepted.

ROLL CALL:

AYES: Bongard, Martinotti, Corcoran, Colao, Nikaj, Chmielewski.

CONSENT AGENDA:

On a motion by Councilman Corcoran, seconded by Councilman Bongard, the claims were ordered paid. Councilwoman Nikaj abstained from any payments pertaining to her husband, Dean Nikaj.

ROLL CALL:

AYES: Bongard, Martinotti, Corcoran, Colao, Nikaj, Chmielewski. ABSTAIN: Nikaj.

RESOLUTIONS:

On a motion by Councilman Corcoran, seconded by Councilman Bongard, Resolutions 2020-22 to 2020-31 were offered for adoption.

ROLL CALL:

AYES: Bongard, Martinotti, Corcoran, Colao, Nikaj, Chmielewski.

RESOLUTION 2020-22

BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF CLIFFSIDE PARK THAT THE FOLLOWING TRANSFER BE MADE BETWEEN 2019 BUDGET APPROPRIATION RESERVES:

FROM:
SANITARY LANDFILL \$3,653.85

TOTAL \$3,653.85

TO:
GENERAL ADMIN S/W \$3,653.85

TOTAL \$3,653.85

RESOLUTION 2020-23

WHEREAS, FREDERICK SCHUSTER OF 770 ANDERSON AVENUE APT.15A B.3401 1.6 C015A CLIFFSIDE PARK, HAS DEPOSITED A CHECK IN THE AMOUNT OF \$10,922.16 WITH THE BOROUGH OF CLIFFSIDE PARK FOR THE REDEMPTION OF TAX TITLE LIEN # 19-010 SOLD TO US BANK CUST FOR TOWER DB IX 2019 FOR 2018 TAXES IN THE AMOUNT OF \$4,763.44.

NOW, THEREFORE BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF CLIFFSIDE PARK THAT THE CHIEF FINANCIAL OFFICER BE AND HE IS HEREBY AUTHORIZED TO ISSUE AND SIGN A CHECK IN THE AMOUNT OF \$20,922.15 FOR THE REDEMPTION OF SAID TAX TITLE LIEN, AND A CHECK IN THE AMOUNT OF \$15,000.00 FOR PREMIUM PAID ON SAID PROPERTY AND,

BE IT FURTHER RESOLVED THAT SAID CHECK BE DRAWN ON THE BOROUGH OF CLIFFSIDE PARK TRUST ACCOUNT AND PAYABLE TO US BANK CUST FOR TOWER DB IX 2019 50 SOUTH 16TH STREET, SUITE 2050, PHILADELPHIA, PA 19102.

RESOLUTION 2020-24

WHEREAS, pursuant to Ordinance, the Borough Clerk annually issues licenses to towing companies; and

WHEREAS, no unauthorized towing companies are permitted to work in the Borough of Cliffside Park; and

WHEREAS, the following towing companies have met all municipal requirements and have been vetted by the Cliffside Park Police Department:

1. ABC Towing
2. Jeff's Towing
3. Sano's Towing
4. Tumino's Towing
5. View Towing

NOW, THEREFORE, BE IT RESOLVED that the aforementioned companies have met all Municipal requirements and have been approved by the Police Department to tow vehicles within the geographical confines of the municipality.

JANUARY 21, 2020

BE IT FURTHER RESOLVED that a certified copy of said resolution be sent to all companies listed herein.

RESOLUTION 2020-25

WHEREAS, the Borough of Cliffside Park has employed Richard Gaito Jr., a Police Officer assigned to the Cliffside Park Police Department; and

WHEREAS, Richard Gaito Jr., as a Police Officer, is a member of the Police and Fire Retirement System (PFRS); and

WHEREAS, Richard Gaito Jr. has over seven years of creditable service with the PFRS, meeting the minimum service credit requirement of at least four years for PFRS members; and

WHEREAS, Richard Gaito Jr. was ordered to appear before Dr. Matthew Guller, J.D., PhD, of the Institute of Forensic Psychology for a Fit for Duty Examination; and

WHEREAS, Dr. Guller has opined that Richard Gaito Jr. is permanently disabled and therefore is not Fit for Duty as a Police Officer of the State of New Jersey and should not be permitted to carry a weapon; and

WHEREAS, subject to confirmation, Richard Gaito Jr is currently being treated by Dr. Arthur Joseph, PhD, and Dr. Syed Rasheed, M.D., Psychiatrist, who have opined Richard Gaito Jr. is not Fit for Duty and is permanently disabled; and

WHEREAS, all three aforementioned Health Professionals have opined that Richard Gaito Jr. is permanently disabled and not fit to be a Police Officer in the State of New Jersey; and

WHEREAS, the Borough of Cliffside Park is unable to provide Richard Gaito Jr. an alternate position in the Cliffside Park Police Department or any other Municipal Department;

NOW, THEREFORE BE IT RESOLVED that the Council directs the Borough Administrator Joseph Rutch and Chief Financial Officer Frank Berardo to process an Involuntary Disability Retirement Application with PFRS for Richard Gaito Jr.; and

BE IT FURTHER RESOLVED that certified copies of this Resolution shall be forwarded to all parties involved in the administration of this action; and

BE IT FURTHER RESOLVED that the Borough Clerk, as Custodian of Records, shall preserve the confidentiality of this Resolution consistent with the laws of the State of New Jersey.

RESOLUTION 2020-26

Resolution Authorizing the Borough of Cliffside Park through the Cliffside Park Police Department to participate in the Defense Logistics Agency, Law Enforcement Support office, 1033 Program to enable the Cliffside Park Police Department to request and acquire excess Department of Defense Equipment

WHEREAS, the United States Congress authorized the Defense Logistics Agency (DLA) Law Enforcement Support Office (LESO) 1033 Program to make use of excess Department of Defense personal property by making that personal property available to municipal, county and State Law enforcement agencies (LEAs); and

WHEREAS, DLA rules mandate that all equipment acquired through the 1033 program remain under the control of the requesting LEA; and

JANUARY 21, 2020

WHEREAS, Participation in the 1033 program allows municipal and county LEAs to obtain property they might not otherwise be able to afford in order to enhance community preparedness, response, and resiliency; and

WHEREAS, although property is provided through the 1033 program at no cost to municipal and county LEAs, these entities are responsible for the costs associated with delivery, maintenance, fueling, and upkeep of the property, and for specialized training on the operation of any acquired property; and

WHEREAS, N.J.S.A 40A:5-30.2 requires that the governing body of the municipality or county approve, by a majority of the full membership, both enrollment in, and the acquisition of any property through the 1033 program; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Cliffside Park that the Cliffside Park Police Department is hereby authorized to enroll in the 1033 program for no more than a one year period, with authorization to participate terminating December 31 of the current calendar year from January 1, 2020 to December 31, 2020; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Cliffside Park Police Department is hereby authorized to acquire items of non-controlled property designated "DEMIL A" which may include office supplies, office furniture, computers, electronic equipment, generators, field packs, non-military vehicles, clothing, traffic and transit signal systems, exercise equipment, farming and moving equipment, storage devices and containers, tools, medical and first aid equipment and supplies, personal protection equipment and supplies, construction materials, lighting supplies, beds and sleeping mats, wet and cold weather equipment supplies, respirators, binoculars, and any other supplies or equipment of a non-military nature identified by the LEA, if it shall become available in the period of time for which this resolution authorizes, based on the needs of the Cliffside Park Police Department without restriction; and

BE IT FURTHER RESOLVED that the Cliffside Park Police Department shall provide a quarterly accounting of all property obtained through the 1033 program which shall be available to the public upon request; and

BE IT FURTHER RESOLVED that this resolution shall take effect immediately and shall be valid to authorize requests to acquire "DEMIL A" property that may be made available through the 1033 program during the period of time for which this resolution authorizes, with Program participation and all property request authorization terminating on December 31st of the current calendar year from January 1, 2020 to December 31, 2020.

RESOLUTION 2020-27

BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE BOROUGH OF CLIFFSIDE PARK THAT THE FOLLOWING VEHICLE IS HEREBY DONATED TO THE CLIFFSIDE PARK HOUSING AUTHORITY:

1. 2015 Ford Explorer with the following vehicle identification number 1FM5K8B89FGC16166.

RESOLUTION 2020-28

WHEREAS, THE BOROUGH CLERK HAS RECEIVED FROM THE DIRECTOR OF THE DIVISION OF ALCOHOLIC BEVERAGE CONTROL, A SPECIAL RULING TO PERMIT RENEWAL OF INACTIVE LICENSE PURSUANT TO N.J.S.A. 33: 1-12.39 (AGENCY DOCKET NO. 12-19-629) FOR THE 2019-2020 LICENSE TERMS TO: DAE CHUL SHIN, LICENSE #0206-33-005-007; AND

WHEREAS, DAE CHUL SHIN HAS PREVIOUSLY SUBMITTED THE 2019-2020 RENEWAL APPLICATIONS AND ALL THE NECESSARY FEES TO THE BOROUGH CLERK AND SAME HAS BEEN FORWARDED TO THE DIVISION OF ALCOHOLIC BEVERAGE CONTROL; AND

JANUARY 21, 2020

NOW, THEREFORE, BE IT RESOLVED THAT ALL THE REQUIREMENTS HAVE BEEN MET, AND SAID APPLICATION IS IN ORDER FOR APPROVAL BY THE MAYOR AND COUNCIL OF THE BOROUGH OF CLIFFSIDE PARK.

RESOLUTION 2020-29

MAYOR’S APPOINTMENTS

Pursuant to the obligations imposed upon my by law, I make the following nominations and seek the advice and consent of the Council:

<u>VOLUNTEER FIREFIGHTER – 1 Year Term</u>	Term Expires
German Sanchez	

RESOLUTION 2020-30

WHEREAS, Ordinance 2010-3 requires that property owners maintain their respective premises from overgrown grass, weeds, shrubbery and/or debris; and

WHEREAS, the Ordinance has determined that failure to comply with the Property Maintenance requirements, affects the health, safety and welfare of residents of the Borough, its visitors and municipal employees; and

WHEREAS, according to N.J.S.A.40:65-12 and 40:48-12.2(7), Council authorized Ordinance 2010-3, permitting the Borough to cut overgrown grass, weeds, shrubbery and/or debris removal at the cost of the property owner; and

WHEREAS, Frank Poerio and/or Greg Yfantis, Municipal Property Maintenance Officials, issued the notice to the following property owners in violation of the ordinance:

Von Shatz, Nicholas	\$533.13
21 Columbia Avenue	
Cliffside Park, NJ 07010	

WHEREAS, in order to maintain the health, safety and welfare of the Municipality, the Borough has incurred maintenance costs in the afore described respective amounts; and

WHEREAS, the Borough retained Onorato Landscaping LLC to undertake the emergency maintenance of the afore described properties; and

NOW THEREFORE BE IT RESOLVED pursuant to Ordinance 2010-3, the Council does hereby authorize the payment to Onorato Landscaping LLC in the amount of \$533.13 and directs the Tax Collector Frank Berardo to issue and file municipal liens against all properties described herein; and

BE IT FURTHER RESOLVED that a certified to be true copy of this resolution be tendered to all property owners as follows:

Von Shatz, Nicholas	\$533.13
21 Columbia Avenue	
Cliffside Park, NJ 07010	

RESOLUTION 2020-31

Resolution Endorsing Inter-Local Shared Services Agreement between the Borough of Cliffside Park and the Borough of Edgewater

JANUARY 21, 2020

WHEREAS, the Borough of Cliffside Park, Bergen County New Jersey is desirous to enter into an Inter-local; Shared Services Agreement with the Borough of Edgewater, Bergen County New Jersey; and

WHEREAS, the Borough of Edgewater has been utilizing the salt brine pre-snow conditioning treatment on municipal and county roads for several years with great success; and

WHEREAS, the salt brine pre-snow conditioning treatment for roads keeps snow from accumulating on roadways longer making driving conditions safer at the same time saving tax dollars by not having to utilize equipment, labor, and material for a longer duration from when snow first begins to fall; and

WHEREAS, the Borough of Edgewater Department of Public Works has constructed a salt brine mixing system and machine within the Public Works Garage and is willing to provide brine solution for the Borough of Cliffside Park.

NOW THEREFORE BE IT RESOLVED by the Borough of Edgewater Mayor and Council that it hereby authorizes the inter-local shared services agreement with the Borough of Cliffside Park for the making and providing of salt brine to be utilized by the Borough of Cliffside Park Department of Public Works for the calendar year 2020.

BE IT FURTHER RESOLVED that this inter-local shared service agreement will not expend any additional tax dollars or money for the exception of Cliffside Park providing no more than 1 to 3 yards of salt per mixed batch so that the Edgewater Department of Public Works can produce and provide Cliffside Park's brine solution to the Cliffside Park Department of Public Works.

Councilman Bongard **INTRODUCED AN ORDINANCE ENTITLED:**

ORDINANCE 2020-01

Councilman Bongard moved the ordinance be given its first reading. So ordered.

The Municipal Clerk read the said ordinance by title. Councilman Bongard moved the ordinance be adopted on first reading and published in The Bergen Record on January 27, 2020 and in The Jersey Journal on January 29, 2020. Motion was seconded by Councilwoman Martinotti.

The ordinance will be available to the public for inspection in the Clerk's Office and posted on the bulletin board.

The public hearing is to be held on February 11, 2020 in the Mayor and Council Chambers at 7:00 p.m., at which time all persons wishing to be heard on the proposed ordinance will be heard.

The ordinance was approved at the first reading upon the call of the roll.

ROLL CALL:

AYES: Spoto, Bongard, Martinotti, Corcoran, Colao, Nikaj.

ORDINANCE 2020-01

BOROUGH OF CLIFFSIDE PARK	2020	2021	2022
MAYOR	\$ 21,561	\$ 21,992	\$ 22,432
COUNCIL MEMBERS	\$ 15,297	\$ 15,603	\$ 15,915
ADMINISTRATOR	(RANGE FROM \$190,000 - \$230,000)		
MUNICIPAL CLERK	(RANGE FROM \$140,000 - \$180,000)		
SHARED SERVICE COORDINATOR	(RANGE FROM \$15,000 - \$30,000)		
COMMUNITY SERVICE REPRESENTATIVE	(RANGE FROM \$1,000 - \$10,000)		
SECRETARY TO MUNICIPAL CLERK I	(RANGE FROM \$30,000 - \$65,000)		
DEPUTY BOROUGH CLERK	(RANGE FROM \$45,000 - \$65,000)		
RECEPTIONIST	(RANGE FROM \$25,000 - \$40,000)		
ADMINISTRATIVE ASSISTANT	(RANGE FROM \$25,000 - \$40,000)		
TAX ASSESSOR	\$ 24,290	\$ 24,776	\$ 25,271
SEC TO TAX ASSESSOR I	(RANGE FROM \$15.00 - \$20.00 PER HOUR)		
SEC TO TAX ASSESSOR II	\$ 29,877	\$ 30,475	\$ 31,084
CHIEF FINANCIAL OFFICER	(RANGE FROM \$150,000 - \$190,000)		
TAX COLLECTOR / TREASURER	\$ 3,500	\$ 3,500	\$ 3,500
TAX OFFICE CLERK I	\$ 57,127	\$ 58,269	\$ 59,435
TAX OFFICE CLERK II	(RANGE FROM \$28,000 - \$50,000)		
TAX SEARCH OFFICER	\$ 1	\$ 1	\$ 1
QUALIFIED PURCHASING AGENT	\$ 1	\$ 1	\$ 1
HUMAN RESOURCES ADMINISTRATOR	(RANGE FROM \$65,000 - \$80,000)		
PAYROLL ASSISTANT	\$ 10,000	\$ 10,000	\$ 10,000
ACCOUNTS PAYABLE CLERK I	(RANGE FROM \$35,000 - \$55,000)		
ACCOUNTS PAYABLE CLERK II	(RANGE FROM \$35,000 - \$50,000)		
ACCOUNTS PAYABLE CLERK P/T	(RANGE FROM \$15,000 - \$30,000)		
COURT ADMINISTRATOR	(RANGE FROM \$75,000 - \$95,000)		
DEPUTY COURT ADMINISTRATOR	(RANGE FROM \$40,000 - \$55,000)		
CLERK/COURT I	(RANGE FROM \$40,000 - \$55,000)		
COURT/JUNIOR ACCOUNTANT	\$ 6,500	\$ 6,500	\$ 6,500
MAGISTRATE	\$ 39,438	\$ 40,226	\$ 41,031
PROSECUTOR	\$ 24,260	\$ 24,745	\$ 25,240
PUBLIC DEFENDER	\$ 15,000	\$ 17,500	\$ 20,000
TAPE RECORDER OPERATOR	\$ 7,529	\$ 7,680	\$ 7,833
GENERAL BUILDING MAINTENANCE	(RANGE FROM \$15,000 - \$25,000)		
MAINTENANCE HELPER	(RANGE FROM \$11 - \$20.00 PER HOUR)		
LITTER/PROP MAIN INSPECTOR III	(RANGE FROM \$15,000 - \$25,000)		
SHARED SERVICES - CONSTRUCTION CODE OFFICIAL	(RANGE FROM \$18,000 - \$22,000)		
CONST/BLDG-SUB-CODE OFFICIAL / BUILDING INSPECTOR	\$ 43,565	\$ 44,587	\$ 45,628
HOUSING OFFICIAL	\$ 7,500	\$ 7,500	\$ 7,500
SHARED SERVICES UCC INSPECTOR	(RANGE FROM \$10,000 - \$15,000)		
OFFICE MANAGER BLDG DEPT / REGISTRAR P.T.	(RANGE FROM \$50,000 - \$65,000)		
DEPUTY REGISTRAR P.T.	(RANGE FROM \$2,500 - \$4,500)		
RECYCLING COORDINATOR	(RANGE FROM \$2,500 - \$4,500)		
RECYCLING ADMINISTRATIVE ASSISTANT	\$ 31,836	\$ 32,473	\$ 33,122
RECYCLING ANNEX CLERK	(RANGE FROM \$11 - \$15.00 PER HOUR)		
FIRE OFFICIAL/CODE ENFORCEMENT #1 INSPECTOR	\$ 67,163	\$ 68,566	\$ 69,997
LITTER/PROP MAIN INSPECTOR I	\$ 3,000	\$ 3,000	\$ 3,000

BOROUGH OF CLIFFSIDE PARK	2020	2021	2022
FIRE CODE ENFORCEMENT #2 INSPECTOR	\$ 80,095	\$ 81,826	\$ 83,593
LITTER/PROP MAIN INSPECTOR II	\$ 3,000	\$ 3,000	\$ 3,000
RIGHT TO KNOW COORDINATOR	\$ 500	\$ 500	\$ 500
BUILDING / HOUSING INSPECTOR	\$ 3,000	\$ 3,000	\$ 3,000
ASSISTANT CONSTRUCTION OFFICIAL	(RANGE FROM \$9,000 - \$12,000)		
ZONING OFFICER	\$ 29,757	\$ 30,352	\$ 30,960
PLUMBING INSPECTOR	(RANGE FROM \$12,000 - \$15,000)		
ELECTRICAL INSPECTOR	(RANGE FROM \$12,000 - \$15,000)		
ELEVATOR INSPECTOR	(RANGE FROM \$12,000 - \$15,000)		
FIRE SUB-CODE OFFICIAL / FIRE SAFETY INSPECTOR	(RANGE FROM \$12,000 - \$15,000)		
SUB CODE INSPECTOR P/T	(RANGE FROM \$25.00 - \$35.00 PER HOUR)		
FIRE INSPECTOR P/T	(RANGE FROM \$15.00 - \$25.00 PER HOUR)		
SECRETARY TO FIRE DEPT.	(RANGE FROM \$30,000 - \$45,000)		
BOARD OF HEALTH CLERK	(RANGE FROM \$25,000 - \$35,000)		
BOARD OF HEALTH NURSE	\$ 65,850	\$ 67,167	\$ 68,510
BD OF HEALTH MEDICAL DIRECTOR	\$ 9,200	\$ 9,200	\$ 9,200
RECREATION SUPERVISOR	(RANGE FROM \$60,000 - \$80,000)		
RECREATION ADMINISTRATIVE ASSISTANT	(RANGE FROM \$30,000 - \$45,000)		
PARKS SUPERVISOR	(RANGE FROM \$55,000 - \$80,000)		
PARKS & REC MAINTENANCE	(RANGE FROM \$14 - \$27.00 PER HOUR)		
PARKS & REC SUMMER HELP	(RANGE FROM \$11 - \$15.00 PER HOUR)		
CAMP COUNSELORS	(RANGE FROM \$11 - \$15.00 PER HOUR)		
GYM SUPERVISOR	(RANGE FROM \$11 - \$15.00 PER HOUR)		
CAMP SUPERVISOR	(RANGE FROM \$15.00 - \$25.00 PER HOUR)		
SPECIAL POLICE OFFICER CLASS III F/T (10 MONTHS)	(RANGE FROM \$40,000 - \$50,000)		
SPECIAL POLICE OFFICER CLASS III P/T (HOURLY)	(RANGE FROM \$20.00 - \$40.00 PER HOUR)		
PARKING ENFORCEMENT OFFICER	(RANGE FROM \$30,000 - \$45,000)		
METER TICKET & REPAIR OFFICER	(RANGE FROM \$30,000 - \$45,000)		
TRAFFIC OFFICER	(RANGE FROM \$30,000 - \$45,000)		
RECORDS ROOM CLERK	(RANGE FROM \$30,000 - \$45,000)		
POLICE DISPATCHER F/T	(RANGE FROM \$30,000 - \$50,000)		
POLICE DISPATCHER P/T	(RANGE FROM \$15.00 - \$25.00 PER HOUR)		
SPECIAL POLICE CLASS I & II	(RANGE FROM \$15.00 - \$25.00 PER HOUR)		
SCHOOL CROSSING GUARD	(DAILY RANGE FROM \$30.00 - \$75.00 PER DAY)		
DARE PROGRAM SUPERVISOR	(RANGE FROM \$25,000 - \$35,000)		
DARE PROGRAM TUTORS	(RANGE FROM \$11 - \$15.00 PER HOUR)		
INTERVENTION COUNSELOR P/T	(RANGE FROM \$25.00 - \$35.00 PER HOUR)		
SECRETARY TO POLICE CHIEF	(RANGE FROM \$30,000 - \$65,000)		
E.M.S. DIRECTOR P/T	(RANGE FROM \$26,000 - \$45,000)		
E.M.S. SUPERVISOR	(RANGE FROM \$20.00 - \$40.00 PER HOUR)		
SENIOR EMT / VEHICLE MAINTENANCE COORDINATOR	(RANGE FROM \$26,000 - \$70,000)		
SENIOR EMT	(RANGE FROM \$26,000 - \$70,000)		
EMT F/T	(RANGE FROM \$35,000 - \$55,000)		
EMT P/T - 6 MONTH PROBATION	(RANGE FROM \$16.00 - \$25.00 PER HOUR)		
EMT P/T - AFTER 6 MONTHS	(RANGE FROM \$16.00 - \$25.00 PER HOUR)		
EMT P/T - AFTER 2 YEARS	(RANGE FROM \$16.00 - \$25.00 PER HOUR)		
EMT P/T - AFTER 3 YEARS	(RANGE FROM \$16.00 - \$25.00 PER HOUR)		

BOROUGH OF CLIFFSIDE PARK

	<u>2020</u>	<u>2021</u>	<u>2022</u>
EMT P/T - AFTER 4 YEARS	(RANGE FROM \$16.00 - \$25.00 PER HOUR)		
OPERATIONS MANAGER / CERTIFIED PUBLIC WORKS MANAGER	(RANGE FROM \$100,000 - \$130,000)		
DPW ASST. SUPERINTENDENT	(RANGE FROM \$75,000 - \$100,000)		
PUBLIC WORKS SUPERVISOR	(RANGE FROM \$65,000 - \$90,000)		
DPW CLERK/DISPATCHER	(RANGE FROM \$26,000 - \$45,000)		
SYSTEM WASTE WATER OPERATOR	\$ 4,800	\$ 4,800	\$ 4,800
DPW HEAVY DUTY EQUIP DRV-CDL	(RANGE FROM \$12.95 - \$30.00 PER HOUR)		
DPW DRIVERS-CDL	(RANGE FROM \$11.40 - \$30.00 PER HOUR)		
DPW LABORERS	(RANGE FROM \$11.00 - \$20.00 PER HOUR)		
DPW MECHANIC I	(RANGE FROM \$11.00 - \$35.00 PER HOUR)		
DPW PART TIME SUMMER HELP	(RANGE FROM \$11.00 - \$14.00 PER HOUR)		
<u>VOLUNTEER FIRE DEPARTMENT</u>			
NEW MEMBER	\$ 300	\$ 300	\$ 300
PROBATIONARY FIREFIGHTER - PRE-COMPLETION OF BCFA	\$ 300	\$ 300	\$ 300
PROBATIONARY FIREFIGHTER - POST-COMPLETION OF BCFA (6 MO)	\$ 300	\$ 300	\$ 300
FIREFIGHTERS	\$ 600	\$ 600	\$ 600
TRAINING OFFICERS	\$ 675	\$ 675	\$ 675
CAPTAINS, LIEUTENANTS, SAFETY OFFICER	\$ 750	\$ 750	\$ 750
CHIEF, DEPUTY CHIEF, BATTALION CHIEF	\$ 900	\$ 900	\$ 900
CLOTHING ALLOWANCE FOR ALL ACTIVE MEMBERS	(\$450 PER YEAR)		
FIREWATCH	(RANGE FROM \$25.00 - \$45.00 PER HOUR)		
<u>POLICE DEPARTMENT</u>			
CHIEF OF POLICE	(RANGE FROM \$180,000 - \$200,000)		
DEPUTY CHIEF OF POLICE	(RANGE FROM \$160,000 - \$180,000)		
<u>GUIDE A - HIRED PRIOR TO DECEMBER 31, 2014</u>			
CAPTAIN	\$ 133,773	\$ 135,780	
LIEUTENANT	\$ 127,929	\$ 129,848	
SERGEANT	\$ 122,078	\$ 123,909	
SENIOR OFFICER	\$ 115,181	\$ 116,909	
PATROLMAN STEP 10	\$ 108,471	\$ 109,844	
PATROLMAN STEP 9	\$ 101,759	\$ 102,777	
PATROLMAN STEP 8	\$ 94,181	\$ 95,123	
PATROLMAN STEP 7	\$ 86,603	\$ 87,469	
PATROLMAN STEP 6	\$ 79,025	\$ 79,815	
PATROLMAN STEP 5	\$ 71,447	\$ 72,161	
PATROLMAN STEP 4	\$ 63,871	\$ 64,509	
PATROLMAN STEP 3	\$ 56,292	\$ 56,855	
PATROLMAN STEP 2	\$ 48,714	\$ 49,201	
PATROLMAN STEP 1 (6 MONTHS)	\$ 45,467	\$ 45,922	
POST - ACADEMY (6 MONTHS)	\$ 41,137	\$ 41,548	
<u>GUIDE B - HIRED ON/AFTER JANUARY 1, 2015</u>			
CAPTAIN	\$ 133,773	\$ 135,779	
LIEUTENANT	\$ 127,928	\$ 129,847	
SERGEANT	\$ 122,079	\$ 123,910	

BOROUGH OF CLIFFSIDE PARK

	<u>2020</u>	<u>2021</u>	<u>2022</u>
SENIOR OFFICER	\$ 115,181	\$ 116,909	
PATROLMAN STEP 10	\$ 108,471	\$ 109,844	
PATROLMAN STEP 9	\$ 101,759	\$ 102,777	
PATROLMAN STEP 8	\$ 94,181	\$ 95,123	
PATROLMAN STEP 7	\$ 86,603	\$ 87,469	
PATROLMAN STEP 6	\$ 79,025	\$ 79,815	
PATROLMAN STEP 5	\$ 71,447	\$ 72,161	
PATROLMAN STEP 4	\$ 63,871	\$ 64,509	
PATROLMAN STEP 3	\$ 56,292	\$ 56,855	
PATROLMAN STEP 2	\$ 48,714	\$ 49,201	
PATROLMAN STEP 1	\$ 45,467	\$ 45,922	
POST - ACADEMY (6 MONTHS)	\$ 41,137	\$ 41,548	
ACADEMY ENTRY - LEVEL (6 MONTHS)	\$ 35,704	\$ 36,061	

COMMITTEE REPORTS: ALL COMMITTEE REPORTS ON FILE IN THE CLERK'S OFFICE.

PUBLIC PORTION:

On a motion by Councilman Bongard, seconded by Councilwoman Nikaj, the meeting was opened to the public. Carried.

The Clerk stated that any member of the public wishing to be heard could now do so, by coming to the podium and stating their name and address for the record.

PUBLIC PARTICIPATION: None.

On a motion by Councilman Corcoran, seconded by Councilman Bongard, the meeting was closed to the public.

ADJOURN:

On a motion by Councilman Corcoran, seconded by Councilman Bongard, the meeting was adjourned at 7:02 p.m.

ATTEST:



SERCAN ZOKLU, RMC
BOROUGH CLERK

APPROVED:



THOMAS CALABRESE
MAYOR